NSWKA National Integrity Framework and Conduct Management Statement
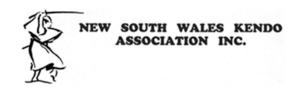
NEW SOUTH WALES KENDO ASSOCIATION INC.

The **New South Wales Kendo Association (NSWKA)** endorses and supports the below listed policies developed and / or endorsed by the **Australian Kendo Renmei (AKR).**

These policies apply to all NSWKA clubs and members.

- **National Integrity Framework (NIF) Policies:**
  - National Integrity Framework
  - Member Protection Policy
  - Child Safeguarding Policy
  - Improper Use of Drugs and Medicine Policy
  - Competition Manipulation and Sports Wagering Policy
  - Complaints Disputes and Disciplines Policy
- **Non-NIF Conduct Management Policies:**
  - AKR Code of Conduct
  - AKR Privacy Policy
  - AKR Personal Grievances Policy
  - AKR Review and Appeals Policy
  - AKR Conduct and Disciplinary Policy
- Australian National Anti-Doping Policy
- FIK Drugs in Kendo **Policy**.

Reporting and Managing Complaints within NSW

When training at a NSWKA affiliated club, attending events within NSW or representing NSW at events outside of NSW all NSWKA members are expected to adhere to the **NSWKA Codes of Behaviour** and **NSWKA Member Protection Statements**.

All NSWKA members can view the **NSWKA Policies and Procedures** within the NSWKA shared drive, contact the NSWKA Executive if unable to access.

The NSWKA manages incidents and complaints under the **NSWKA Managing Misconduct of NSWKA Members Policy.**

From the NSWKA policy:
1. In most cases it is recommended that NSWKA affiliated clubs try to manage complaints that occur within the club at the club level.
2. If the club is unable to resolve the complaint, the club or any impacted individual may escalate the complaint to the NSWKA Executive.
3. If the NSWKA Executive is unable to resolve the incident or complaint, the NSWKA, club or any impacted individual may escalate the complaint to the AKR Executive which will be addressed in accordance with the above policies.

Note: Any instances of criminal behaviour must be referred to the police at the earliest opportunity.